

Self-Dealing Policy

This is item 5 of our Conflict of Interest Policy about Self-Dealing:

Each Responsible Person shall not receive any advantage over the public in relation to the Resale Store. This includes the following: No Responsible Person shall take any merchandise home on approval, put a hold on any items or buy any item outside of store hours.

Detailed:

Self-Dealing

1. Self-Dealing is benefiting from your position to gain advantage over the public and is **against the law**. A nonprofit organization may lose its tax-exempt status 501(c)(3).
2. Examples of self-dealing include:
 - Shopping or setting merchandise aside while working when the store is closed.
 - Putting a hold on any donations before they are placed on the sales floor.
 - Buying merchandise outside of regular store hours.
 - Pricing merchandise and then buying the same merchandise.
 - Having a member price the merchandise for you.
 - Hiding items in the Store that you want to purchase.
 - Giving away items from the Store in exchange for services rendered.